



CCDO Annual Report Period: Jan-Dec 2023

I. Grant Proposal

- Child's Dream Cambodia announced the second-year approval of **\$29,444** for the English literacy training project proposal at Battambang Regional Teacher Training Center.
- Texel Foundation approved **\$ 25,000** for extending the school health project 2023-2024. It covers 70 schools.
- Bastion Foundation approved **\$ 10,000** for phase II (digital training project).
- HP Foundation approved **\$ 7,885** plus previous funds for the English Training program.
- Together We Can Change The World approved **\$ 13,580** for dental care and water well projects.
- Microloan returns **\$ 19,337.50** from the beneficiaries and the fund will be released to the breakfast program.
- Rotary Club of Hong Kong Central approved **\$ 4,428.08** for extending the school breakfast program at Bangkong Primary School.
- Kingsley and Joni Foundation and Shann SOK donated **\$5,465** for study materials and school uniforms.
- Rotary Club Sentosa Singapore approved **\$6,500** for bike distribution and school materials for WASH in School project.
- Louise Williams donated **\$ 5,000** to the scholarship program.
- Kevin & Beth donated **\$ 5,000** for the education program
- Cordelia Chang donated **\$ 10,000** to buy a new Tuk-Tuk and operation in 2024.
- Uniform for Hope donated **\$ 5,000** for uniforms and shoes for 500 students in the rural area.
- George West donated **\$ 2,055** to the WASH and Education Program.
- Jenn Forney (Our Board Member) donated **\$4,000** for the general education program in the new academic year 2024.
- Sandra Horowitz donated **\$ 1,000** and Paul Schrieber **\$ 5,000** for our general funds to support the CCDO operation.
- SE Asia Foundation approved **\$ 1,000** for an additional mobile library book.
- Elaine Farge donated **\$ 3000** for the education program
- Carol & Mark Duster raised funds and donated **\$3,185** for the education and breakfast program.
- Starr Moore donated **\$10,000** for the women empowerment project for 2 years program 2024-2025.
- Soroptimist International approved **£36,742** for extending women and girls empowerment for education and life skills project for 2 years.
- The Forgotten International approved **\$5,000** for study materials and uniforms for the early childhood education program.
- Rotary International approved **\$34,840** of the global grant application # 9 one of 3 applications.
- Pete & Mary Jo Farrel donated **\$2,000** to the education program
- Steve Bayer donated **\$20,000** for general funds and a breakfast program.

II. Grant Submitted and Pending Approval:

- WASH in School projects submitted 3 projects (GG#8, 9, and 10) with 15 school toilet blocks to Rotary International/Global Grants. GG#9 was already approved, and pending GG # 8 and 10.
- English Literacy Training Project (ELTP) submitted to Child's Dream Foundation with a budget(\$77K). It is pending approval due to changing the approach so the Child's Dream team needs to discuss it with the proposal evaluation committee on Feb 9, 2024.
- Safe Health Practice (\$55K) has already been submitted to the Child's Dream Foundation. The Child's Dream management team delays approval due to they want ELTP ready and move it to the second round in 2024.
- Library Building project already prepared documents for Rotary International (RI)/global grant under the coordination of Rotary Club Central Hong Kong with a budget of \$ 80K. The club is fundraising with other clubs to meet the requirements before submission to RI.

III. WASH Program

1. Water Well & Latrine

In the year, the project received main funding from Together We Can Change the World (TWCCTW)



and families & friends around the world. 38 new water wells and 3 water well repairs were constructed for the 54 poorest households in the community target. We also provided 41 water filters. Besides clean water, 13 latrines were constructed for 13 households.

The project has highly contributed to keeping healthy Cambodian people and we have built over 1,500 water wells and 700 latrines so far. As of now, the morbidity rate of infectious diseases especially diarrhea has dramatically reduced compared to the last 5 years.

2. WASH in School

Rotary Club Sentosa was a host project of WASH in School (WiNS) where we have done several global grants. In 2023, we submitted 3 grants (GG #8,9 and 10). Recently, Rotary International approved GG#9 for 5 toilet blocks, and we expect to approve another 2 grants soon.

So far, we already built 3 toilets for 3 schools and be ready for their visit next January 2024. In addition, the project worked with the school principal and classroom teacher and provided 43 training sessions on hygiene, sanitation, hand washing, and use of toilets to 4,352 students in order to improve the school environment and prevent of transmission of diseases. We keep observing the toilet's cleanliness.

IV. Social Enterprise Program

1. Microloan link with breakfast

Katz Foundation funds the breakfast program to improve health well-being and education in Cambodia. CCDO has used a winning strategy by using some funds for micro-loans to get other extra income to support the project. This year, CCDO released a loan of \$ 20k to help 80 farmers improve their lives and sustainability of income through piglet raising, vegetables, local business, and others where we provided loans of \$ 250 and \$ 60 for each family.

In addition, we collected \$ 19,337.50 with 100% payback where we received \$ 950 interest in which all fund was used for the breakfast program. However, 13 farmers requested to delay and committed to paying all in January 2024.

V. Health and Well-being Program

1. School Health

The school health project phase II started from May 2022 to April 2023 under Texel Foundation funding. 90 school health teachers trained as key persons to continue health education, 310 nurses and midwives were trained to be professionals in physical examinations/health checkups, 73,084 students were checked for their physical health and 3,082 students had health problems. 3,082 children were referred to the local health community and specialized hospital.



Moreover, 73,084 students were trained in several topics of health by nurses and midwives and over 75,082 students received education health education by their teachers. The project also distributed 450 toilet wash bottles, 6,300 hand washing soap, 1,080 toilet bowl brushes, 540 plastic brooms, 450 packs of powdered soap, 3,000 toothbrushes, and 3,000 toothpastes.

The Texel Foundation continued to extend the project another 1 year more which works with 70 schools in rural as the same model the previous year. Within 6 months, the project recruited new 75 nurse and midwifery students and provided 3 refresher training sessions. In addition, 6,228 students were checked and 481 were sent to specialized hospitals and health centers.

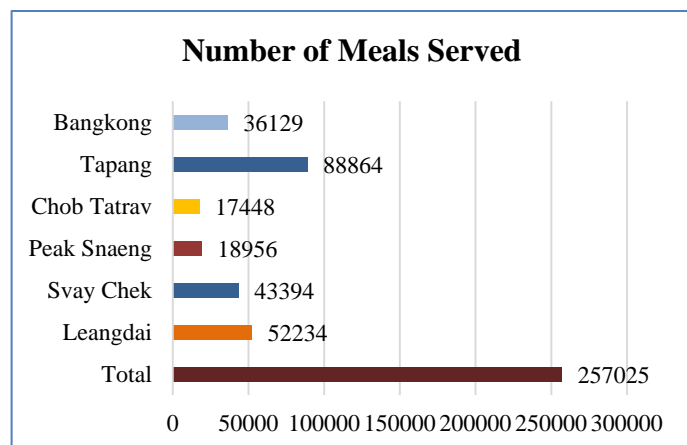
2. Dental Care

Together We Can Change the World continued to support the project which the program has been operated for 3 months already in 2023, the project provided training to 5 primary schools and 28 community preschools. Moreover, 71 principals and classroom teachers were trained and 96 classroom leader students were recruited to check their classmates.

In addition, our project team worked with classroom teachers to provide oral health, how to brush teeth properly, hygiene, and sanitation to 9,402 students. 2,000 toothbrushes were distributed to 2,000 students for both brushing at home and school, and 38 children visited the dentist in the city.

3. Breakfast Program

CCDO kept providing breakfast and healthy snacks in 30 schools to improve the health and well-being of school children as well as their education throughout 2023.



In 2023, the project cooked over 257,025 meals served to more than 1,250 students from various schools every morning (19 preschools).

Furthermore, we have observed that children were happy with their breakfast and healthy snacks. The attendance rates were over 96% and they passed their final examinations with great results. The breakfast program was fully impact on student academic performance.

4. Women's Empowerment

Under the funds supported by Soroptimist International, During the 1 year, the project had highly contributed change the positive impact on women and girls in the community. With our various training, it built more confidence for women and girls to define the right direction to achieve their dreams.

The project also evaluated the knowledge, attitude, and practice (KAP) and found their KAP increased by over 90% which is not a concern of success. The satisfaction was also conducted and all variables (reliability, assurance, tangibility, empathy, and responsiveness) were positively significant on women and girls satisfaction. Please see the detailed training program:

No	Project Achievement	Achievement	Target	Number of Participants
1	Recruiting women and girls	2,814	2,382	2,649
2	Health Care Training	180	180	2,649
3	Gender Equity	180	180	2,814
4	Personal Development	180	180	2,649
5	Business (SME) training	180	180	2,649
6	Media Campaign	30	30	25,340
7	Public Seminar	30	30	1,771
8	Community Forum	30	30	1,020
9	Building Confidence	2,646	2,500	1,615
10	Raise Women Awareness	30	30	784
11	Collaborative Meeting	12	12	625
12	Home Visit	1500	1500	1500
13	Convening Discussion Roundtable	14	12	84
14	Provide ID Poor	1,856	2500	2500
16	Create Smart Women	46	46	46

VI. Education Program

1. Tapang Campus:

1.1 English Program

In the academic year of 2023, our English teachers recruited 400 students and enrolled with the program from level starter to intermediate level in which the number of students decreased 8% from last year due to the new enrollment of Khmer academics. We were very satisfied with their learning progress where 99.3% passed their annual final test. Their English proficiency was so much improved in that they could pronounce, spell, read, self-introduction, and communicate well. Now, they moved to the next level.

1.2 Computer Program

126 students were trained in basic typing and Microsoft Word and Excel. With a full year of training, there was no student dropout. They studied hard and committed to doing all work assignments and homework from their teachers. With basic training, the project was tested and 100% passed their final test/exam. We wish their digital field for the next class and high school.

1.3 Preschool Program

Congratulations to all the 26 preschoolers who moved to the 2nd grade of kindergarten we so appreciated their learning progress and achievement where they could count numbers from 1 to 20, recognize colors, classroom objects, shapes, and sizes, recognize Khmer and English alphabets, and they did well on their routine exercise, sang the different songs and danced along each song too. Moreover, all the students can use pencils and crayons to trace the alphabet number and color nicely.

1.4 Library Program

In order to improve the reading skills and pronunciation including the spelling of the students, our English and computer teachers worked together encouraged, and led their students to read the books based on their level. This year, 21,073 students (Girl:11,903 and Boy: 9,170) visited our Tapang library to read, research, and complete their assignments, and 1,944 books were borrowed to read at home and on weekends. It was a good trend that students changed their reading habits via a 36.34% increase compared to last year.

1.5 Uniform and study material distribution

In the academic year of 2023, CCDO provided 400 hundred sets of school uniforms, 400 sets of study materials (3 notebooks, 1 red pen, 1 blue pen, 1 ruler, 1 eraser, and 1 pencil sharpener), 200 pairs of shoes to 400 in need student at Tapang Primary School to make sure that they have enough support material for their leaning with a new school uniform. Thanks to donors Kingsley, Joni, and Shann Sok from Singapore.



In addition, we have received 500 hundred new sets of school uniforms and 500 pairs of shoes for 500 in-need

students who were selected from 21 remote schools in the Banteay Srei district. Thanks, Uniform for Hope for funding us every year to make life change.

2. Tabrok Campus:

2.1 English Program

Under funding support from the HP Foundation, CCDO has extended a new English Education Program at Tabrok Primary School in Angkor Thom district. Our project team recruited 176 students from the 3rd grade to 6th grade to join the English education program and trained several topics with our English Family and Friend course book including all four macro-skills (listening/speaking/reading and writing skills). We were so impressed by their learning outcomes as 98% of the students passed their annual final test.

2.2 Computer Program

Due to the limited number of computers, our computer teacher kept training the 70 students enrolled in the computer program where they were trained on basic Microsoft Word and Microsoft Excel with a lot of practice with typing/ drawing/ arts/ mathematics especially the blindfold typing that they could do it very well. It is the new tip that we applied on both campuses in Tabrok and Tapang schools.

Moreover, the students in grade 6 were assigned by their Khmer teachers to update and data record students' monthly attendance and monthly tests on Excel spreadsheets which they could do it well under the instruction of our computer. We were quite amazed with their learning results 100% of the students passed their final exam.

2.3 Library Program

After we launched a new library and added more books at Tabrok Primary School, we observed that students were changing their habits day by day they went to research and read their favorite books during their class break time. Throughout the year 2023, there were 6293 (F:3455) students who visited and read the books at the libraries, and 1448 books were borrowed by students to read more with brothers and sisters at home.

3. Mobile library Program

In 2023, our mobile librarians went to 60 primary schools (31 schools in Banteay Srey and 29 schools in Brasat Bakong) with good collaboration with each school to allow their students to read. 65,057 students ((26,747 girls and 25,310 boys) participated in this reading campaign and 2,984 books were borrowed and returned.

In addition, the project purchased 968 new folktale books with various topics and included some art and craft material to keep them interesting.

4. Early Childhood Education

The project extended and collaborated with other 2 new communities (Peak Sneng and Chob Tatrav) so the project has 28 community preschools.



The project distributed 593 red t-shirts 44 packs of stimulation toys, 44 pencils, 44 crayons, and other early education stimulation materials. In the beginning year, we also conducted a school ceremony event under our president Jenni.

In addition, we also observed the teachers' teaching and spot-checking healthy snacks. As a result, all the teachers did a great job in teaching and they exposed the ideas of learning through play as possible as they could and kids ate healthy food every day.

5. Digital Literacy Program

This year, CCDO has achieved another new huge impact on digital literacy where the project worked 52 primary schools in Banteay Srei and Pouk district. 587 teachers were trained in various topics of basic computer administration such as Microsoft Word, Excel, PowerPoint, basic Google platforms and social media such as Telegram and Messenger, and basic data analysis to improve their work performance and be more effective.

Moreover, we are so proud of these teachers' learning progress and strong commitment project where 100% of them have graduated and are able to use basic computer skills in their daily work, and the project distributed 52 computer manual books to each school for reference.

In addition, the Project evaluated the evaluation impact of the digital literacy quality training with the 587 teachers who participated in the training, and found the respondents were satisfied with all quality services (reliability, assurance, tangibility, empathy, and responsiveness) on beneficiaries' performance.

6. English Literacy Training at Banteay Srei Community

62 teachers were trained in various topics as curriculum of the program. The project was completed success the on the halfway of 2 years program. In a year of operation, the project had achieved all project activities in the project target. 62 teachers were tested for English proficiency in the beginning year, and the result 28.6% were beginner level, 19% were elementary, 36.5% were pre-intermediate and 15.9% were intermediate level. The findings, presented are below knowledge to be an English teacher.

Besides the training, our trainers observed and coached 2 or 3 visits per teacher and noted that they had increased both knowledge and teaching performance. As a result, 21.6% were very good performance, 56.8% were good, 20.5% were acceptable, and only 1.1% underperformance.

Moreover, we conducted a satisfaction survey with 300 students to measure their contentment with their English teachers' teaching performance, and the gaps in improving their teachers' teaching where 49% of the students expressed very satisfaction, 41% of the students expressed satisfaction, 10% of the students expressed fairly satisfied with their teachers' teaching performance. Following the result above, the project has impacted and improved teachers' job performance.

On the other hand, our trainers conducted 2 exchange visits and led 85 teachers from the Banteay Srei district to observe and learn practical teaching from teachers in Prasat Bakong and also good English teaching performance in Preash Dak primary school where they could improve their teaching method and performance.

7. English Literacy Training at BTEC-BTB

Within the 2 years of the project implementation, The project had a good collaboration with



Battambang Teacher Education College implemented the ETL project successfully achieved all in indicators, and met the project goal where 518 teacher trainees trained on both traditional and modern teaching methodologies, pedagogy and graduated from the program.

Moreover, 17 trainers were trained on English TESOL of the

UMBC curriculum to be professional English trainers in order to carry out the program onward from one generation to another.

The project did two evaluations for in-depth interviews as qualitative for graduated trainees and satisfaction. It was an amazing impact in which most of the trainees used all teaching methods, approaches, and techniques to apply to their students. We are excited to see the impact of the program on their performance. In addition, the project was also proud of the satisfaction evaluation and trainees were satisfied with all program quality services. With those findings, we are confident the government trainers are good enough to carry out the program.

8. Scholarship Program

Congratulations to our 6 scholarships who graduated in 2023! 3 of them graduated in English literature, 1 in marketing, 1 in finance, and auditing. They are already employed. 11 students keep continuing to study at university as their field. They did have a good result from one semester to another.

During mid-year, the program conducted consultative meetings with the scholarship to discuss their learning progress, life, family planning, and personal experiences and we keep encouraging them to do their best to achieve learning goals. Moreover, we kept following up on their learning progress and outcome, and also met with their parents to update their kids' learning progress, living conditions, and challenges, and worked closely with universities to check their learning and attendance.



9. Bike Distribution:

CCDO has collaborated with Rotary Club Sentosa Singapore and has done a great job in which we have distributed 1,035 bikes to poor students from 183 schools in 12 districts.

Moreover, we also distributed 3,738 notebooks, 2,492 blue pens, 2,492 red pens, 1,246 pencils, 1,246 erasers, 1,246 pencil sharpeners, 1,246 plastic folders, and over 1,000 pairs of clothes to students 3 main schools in the rural

area. Besides the study material, we distributed some sports equipment (5 footballs, 2 sets of football goal nets, 5 volleyballs 2 sets of volleyball nets) and planted 5 moringa and 7 yellow bananas plants at one of the junior high schools in Kunream.

VII.FINANCE AND ADMIN

ACCOUNTING & TRANSPARENCY

In 2023, the finances were audited by an independent consultant, and no fraud in our documents. We were so proud of our recording management. In addition, we signed off 2 MoU with Build Bright University and Angkor University for project collaboration and scholarship. Moreover, 7 colleagues graduated from our university and our executive director graduated PhD.

ANNUAL EXPENDITURE PIE CHART IN 2023 TOTAL \$347,079.36

